The United States of America

Central Intelligence Agency

Eitation

CHARLES PATRICK GARCIA

is hereby awarded the

AGENCY SEAL MEDALLION

in recognition of his exceptionally strong performance as a member of the Intelligence Community Diversity Senior Advisory Panel. Mr. Garcia's willingness to serve voluntarily on the Panel exemplifies his dedication and commitment to improving diversity hiring, selection and retention practices within the Intelligence Community. Mr. Garcia has made a substantial contribution to achieving the DCI's Strategic Diversity goals and objectives for the Intelligence Community.



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U.S. Hispanic Chamber of Commerce (USHCC) May 15, 2007

Charles P. García
President
Sterling Hispanic Capital Markets Group
vFinance Investments, Inc.
3010 N. Military Trail, Suite 300
Boca Raton, FL 33431

Dear Mr. Garcia Charles

On behalf of the Hispanic Association on Corporate Responsibility (HACR), I would like to personally thank you for your participation as the keynote speaker for the *Leadership* Breakfast held during HACR's 15th Annual Symposium on May 1.

By all accounts, HACR's 15th Annual Symposium was extremely successful! We grew revenue by 10%, attracted some of the best speakers and panelist HACR has ever assembled, and held our inaugural HACR CEO Roundtable featuring the chief executive officers of The Home Depot, McDonald's Corporation, and Verizon Communications.

It is through the support from HACR champions like you that we are able to continue building strong partnerships between Corporate America and the Hispanic community. Thank you again for being a big part of our success and sharing your expertise, your personal experiences, and making the Symposium the great success it was.

Sincerely,

Carlos F. Orta President and CEO

HACR

1444 | Street N.W. Suite 850 Washington, DC 20005

> Tel (202) 835-9672 Fax (202) 457-0455

http://www.hacr.org



Seguros Monterrey New York Life, S.A. de C.V
Presidente Masaryk 8 6th. Floor
Col. Bosques de Chapultepec

Col. Bosques de Chapultepec 11588 México, D.F. Phone: 52 (55) 5326-91-10 Fax: 52 (55) 5254-80-56

Chief Executive Officer

September 4, 2006

To whom it may concern,

It was my pleasure to be a member of the audience during a speech given by Charles Garcia recently. I believe that his message and style can be extremely effective and well received for a variety of participants and events and strongly encourage you to consider him in your planning.

Specifically, he is a successful person and businessman - both I consider important elements in audience acceptance. His style is easy and natural increasing significantly his believability. Finally, his messages and lessons are practical and universal which means they can be understood and applied by all should they choose.

I hope you find this note helpful and again encourage you to consider Charles for your presentations.

Sincerely yours,

William C. Beaty, CLU, ChFC Chief Executive Officer.



August 21, 2006

Mr. Charles Garcia Chief Executive Officer Sterling Financial Investment Group Boca Raton, Florida

Dear Charles:

It was a pleasure to have breakfast with you during my visit to Miami. I enjoyed our discussion and appreciated the opportunity to hear your thoughts on keeping America competitive in a global economy. Thanks for the good company and for your leadership in the community.

Best wishes.

Sincerely,

George W Bush



AMERICAN SOCIETY OF PERIANESTHESIA NURSES

Serving Nurses Practicing in Ambulatory Surgery, Preanesthesia and Postanesthesia Care

July 18, 2006

Mr. Charles Garcia President Sterling Financial Investment Group of Companies 638 High Street Boca Raton, Florida 33432

Dear Mr. Garcia:

On behalf of the American Society of Perianesthesia Nurses (ASPAN), I would like to thank you for providing the opening keynote presentation for our recent 25th national conference, *Perianesthesia Nursing Diversity...Touch the World that Touches You*, in Orlando, Florida.

Your presentation, "Make Diversity Work for You," was inspiring, motivating, and very well received. Our conference attendees raved about your passion, your optimism, and your overall message.

Thank you again for providing such a positive beginning for ASPAN's 25th anniversary conference. You truly set the stage for our very successful conference. I wish you the very best in the future.

Sincerely,

nancy M. Sauge

Nancy M. Saufl, MS, RN, CPAN, CAPA Coordinator, National Conference Strategic Work Team, 2006

Cc: Meg Beturne, ASPAN President 2005-2006 Kevin Dill, ASPAN CEO



DEPARTMENT OF THE TREASURY WASHINGTON, D.C. 20220

October 10, 2005

Charles Patrick Garcia Chairman and Chief Executive Officer Sterling Financial Investment Group 225 N.E. Mizner Boulevard Boca Raton, FL 33432

Dear Mr. Garcia:

On behalf of the Department of the Treasury, I thank you for participating as our guest speaker during our annual Hispanic Heritage Month Celebration on Wednesday, October 5, 2005 at the Bureau of Engraving and Printing.

We received very positive feedback from Treasury employees, who enjoyed your candor, sense of humor and valuable advice. The particulars of your presentation were relevant to everyone, both managers and employees, who are striving to succeed in their jobs while maintaining a strong work ethic and an appreciation for the work of those around them.

We wish you great continued success in your future endeavors. If you have any follow-up questions about the Department or the event, please do not hesitate to contact me at (202) 622-0917.

Sincerely,

Sillian N. Wright

Special Events Officer

Office of Equal Opportunity and Diversity



National Headquarters

2025 E Street, N.W. Washington, DC 20006

Bonnie McElveen-Hunter Chairman

March 5, 2005

Mr. Charles Patrick Garcia Chief Executive Officer Sterling Financial Investment Group 1200 N. Federal Highway, Suite 400 Boca Raton, FL 33432

Dear Charles,

You, Sir, were the *proverbial* breathe, gust, cyclone of fresh air. On behalf of the room full of cheering admirers let me thank you. You lifted the spirits of all present with your faith, humor and "leadership by example." Needless to say, you have hundreds more in your already immense (millions) fan club!

I feel blessed and privileged to have shared the stage with you. You reminded me of a cross-stitched pillow in my office, LIFE IS SHORT . . . HELL IS HOT . . . AND THE STAKES ARE HIGH. So, I am ready, willing and able to assist you when you run for Governor and then President! We need capable people of conviction, courage and deep faith in leadership roles of our great nation.

I would like to propose a partnership . . . I will call you to explore. Again, it was truly a blessing to meet you. I feel as if it was "divine intervention." Until, we meet again, I send you my warmest personal regards and admiration,

Sincerely,

Bonnie McElveen-Hunter



December 9, 2004

Mr. Charles Garcia President Sterling Financial Investment Group of Companies 225 NE Mizner Blvd., 4th Floor Boca Raton, FL 33432

Dear Charles:

Thank you for providing the morning keynote presentation for the recent Annual Conference on Spiritual Leadership sponsored by The Spiritual Leadership Institute of Memorial Hermann Healthcare System in Houston, Texas.

We have just completed compiling the evaluation results for the conference. I am pleased to let you know that your presentation was rated the highest of the day. Many of the attendees commented how much they enjoyed your message and your delivery style. Your presentation got the day started off exactly as we had hoped and set the stage for a wonderful day.

Thank you again for contributing so positively to our conference and I hope our paths will cross again. Best wishes to you and your family.

Sincerely,

Louis & Smith, Jr. Executive Director



THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA

ARTHUR C. JOHNSON, Ph.D. SUPERINTENDENT

DEPARTMENT OF MULTICULTURAL EDUCATION 3388 FOREST HILL BOULEVARD, A-204 WEST PALM BEACH, FL 33406-5870

(561) 434-8620 FAX: (561) 434-8074

November 29, 2004

Mr. Charles García 225 N. E. Mizner Boulevard Boca Raton, Florida 33432

Dear Mr. García:

On behalf of the Department of Multicultural Education and the School District of Palm Beach County, I want to extend to you many thanks for speaking and being an active participant in our Hispanic Heritage Celebration. Without hesitation, the parents, community members, and educators that joined in the celebration were enlightened by your encouragement, examples, involvement, and optimism for Hispanics in our county, state, and country. We are most fortunate to have you as a voice for our children.

The evening was a positive one. By your efforts, every participant gained information and insight into the future of education for Hispanics. We have made tremendous progress through voices such as yours. We know we have a long way to go and that we must not rest. Your message to be involved in your children's education was heard loudly and clearly.

The Department of Multicultural Education and the School District of Palm Beach County look forward to continuing our joint efforts to improve education for Hispanic students in our schools.

Thank you again for being a voice for our children. Thank you again for joining us last night and showing our Hispanic parents, community members, and educators that we have a true leader and advocate for our children.

Sincerely,

MARO Peilos

Margarita P. Pinkos Ed.D., Executive Director

MPP/jp



Greater Dallas Hispanic Chamber of Commerce

National Hispanic Chamber of Commerce 1993, 1997, 1998, 2001 and 2003

Celebrating 65 years of excellence

Aug 2, 2004

Sterling Financial Attn: Charles Garcia 225 N.E. Mizner Blvd., 4th floor Boca Raton, FL 33432

Dear Charles,

On behalf of The Greater Dallas Hispanic Chamber of Commerce, we wish to thank you for the outstanding keynote presentation you delivered on June 23, 2004 for the 24th Annual Stars on the Rise Banquet held at the Hyatt Regency in Dallas.

Your powerful stories and examples of success are a testament to the heights to which all Hispanics can and should aspire. As if your distinguished career of service to our country and long line of personal accomplishments were not enough, you also bring the unique ability to personalize your message to every individual in the audience. It is a rare individual who is able to achieve as much as you have during your lifetime, but an even rarer one who is able to motivate and lead others to achieve goals that they may have previously seen as being beyond their reach.

Sincerely,

Nina/G. Vaca

Chair Elect- Greater Dallas Hispanic Chamber of Commerce

2003 USHCC Hispanic Businesswoman of the year

4622 Maple Avenue, Suite 207, Dallas Texas 75219
Phone: 214-521-6007 Fax: 214-520-1687 Email: gdhcc@gdhcc.com Website: gdhcc.com



Charles Garcia

Charles Garcia

Chief Executive Officer

Sterling Financial Investment Group, Inc.

225 NE Mizner Blvd., 4th Floor

Boca Raton, Fl 33432

Re: Sponsored Speaking Engagement at 2003 NSHMBA Conference

Dear Mr. Garcia:

I want to take this opportunity to thank you for the extraordinarily inspiring speech you gave as the Keynote speaker at this year's annual conference of the National Society of Hispanic MBAs.

For many years Capital One has been a major sponsor of various events at this conference. It is one of the most important venues in which we identify some of the most qualified, enthusiastic and success-oriented young Hispanics searching for exciting opportunities in the work place.

As a leading Latino yourself, a highly successful individual on many fronts as an entrepreneur and most recently as a best selling author, we felt that our decision for you to be this year's keynote was perfect. This belief was resoundingly confirmed when the room erupted into a standing ovation at the conclusion of your talk.

Of course, the goal of every keynote is to be inspiring and motivating. However, we found your presentation went beyond just words, but instilled a sense of urgency and even more importantly, action steps that you provided to this thirsty audience of nearly 1500 bright, eager students and young business professionals. You gave them a great gift through tools they were able to take away from your talk and use right away. It was also our privilege to provide this entire audience with a copy of your book; we were stunned when you agreed to stay and sign practically all of them.

Of course, the "success beliefs" and "success strategies" that you expound upon in your book can and will serve as an actionable and measurable roadmap that will help all those who read it, regardless of age or gender, how to achieve everything and anything they have ever desired. Furthermore, your lessons and strategies not only show these people how to dream big, but prompts all how they can identify their strengths, their passions and pursue these to achieve the success and happiness that each of us yearns for in life.

We heartily endorse you as a speaker for any group seeking an inspiring speaker, but even more so for a company or organization looking for ways to increase productivity, morale and a greater sense of self satisfaction for its associates.

Sincerely,

Karen Cascioli Capital One



NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL, INC.

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Serafin U. Mariel President and Chief Executive Officer New York National Bank

PRESIDENT Harriet R. Michel November 14, 2003

Mr. Charles Garcia Chief Executive Officer Sterling Financial Group of Companies 225 N.E. Mizner Boulevard, 4th Floor Boca Raton, Florida 33432

Dear Charles:

Thank you for your generosity in sharing your insights and views as a Power Breakfast speaker at the 2003 National Minority Supplier Development Council Conference. Be assured that the time and energy devoted to your presentation was appreciated, and that your expertise was of great value to our conferees.

Knowing of your hectic schedule and many other commitments, I appreciate your making the time and effort to participate. The positive feedback has been gratifying and our participants left enthused about NMSDC and about minority business development.

We thought you would enjoy the enclosed memento from the conference.

Thank you again and best wishes.

Sincerely,

Harriet R. Michel

President

HRM/ncw



To Whom It May Concern:

This letter is in support of Charles Patrick García as a keynote speaker. I would recommend Mr. García for any speaking engagement where an uplifting, dynamic, motivating and knowledgeable speaker is required.

As a dynamic speaker, Charles knows how to hold his audiences' attention. While he keeps an audience engaged, Charles Garcia seeks to inspire. When Charles spoke to a "sold-out" crowd at our Scholarship Luncheon, during NSHMBA's 14th Annual Conference and Career Expo, we were all in for a motivating and uplifting lunch. Professionals and students alike found Charles' story "chock filled" with useful tips on how to make dreams come true.

His story combined with his presentation made everyone believers, believers that the American Dream is well with in the grasp of anyone who tries and has a plan. Sure, the audience hung on every word, but there was more to it than that. The audience was truly moved to action.

Our conference attendees were given the tools that they need to reach that American Dream themselves, now it was just a matter of going out and doing it. He offered guides and online resources that helped create the plan, the foundation and tools necessary for them to achieve their dreams, whatever they may be.

In one sentence, Mr. Garcia rallied the troops, equipped them well for battle, and then sent them off to conquer their own success.

With a plan, and determination we all can make it and Charlie's talk shows people exactly how they can each do it!

Sincerely,

Dr. Edwin García Chief Executive Officer

National Society of Hispanic MBAs (NSHMBA)

NATIONAL OFFICE

1303 Walnut Hill Lane, Suite 300 | Irving, TX 75038 | Phone: 214.596.9338 | Fax: 214.596.9325 | Website: www.nshmba.org

CHAPTER GROUPS



Hispanic Support Organization

Alexis Toro - President P.O. Box 2196 New York, N.Y. 10108

March 18, 2004

Mr. Charles Patrick Garcia Chairman & Chief Executive Officer Sterling Financial Group of Companies 225 N.E. Mizner Blvd., 4th Floor Boca Raton, FL 33432

Dear Charles:

On behalf of Verizon Communications' Hispanic Support Organization, we wish to thank you, once again, for the outstanding keynote presentation you delivered on March 12, 2004 for the 6th Annual Hispanic Support Organization National Conference held at the Intercontinental Hotel in Dallas, Texas.

The conference theme of "Hispanos Formando Una Voz" (Hispanics Forming One Voice) was evident throughout your presentation, stressing the unity and teamwork that is required today for Hispanics to succeed and achieve their goals. The personal anecdotes, timely and relevant business information you referenced, and the key messages from your book, *A Message From Garcia: Yes, You Can Succeed,* resonated with the audience of over 750 participants. In addition, the genuine interest you showed in helping people succeed by providing the web-based tool for personal goals, gave audience participants a tangible "take-away" for their personal development on the road to success.

We greatly appreciate the time you took to sign books for our members not only after your keynote address, but also at the end of the day's conference activities. The long line to have you sign books was evidence of the affinity and appreciation our members had with your message.

Your keynote address helped energize the audience and provided a perfect complement to the initial and subsequent conference events. Thank you – *mil gracias* – for helping to make our conference a success!

Sincerely,

Bernadette F. Martinez

Conference Chair – Speakers' Committee

Alexis Toro President



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RAY GUERRERO REGION 7 DIRECTOR EL LATINO

JOSEPH CARRILLO CHIEF OPERATIONS OFFICER Monday, October 25, 2004

Charles Garcia Sterling Financial Investment Group, Inc. 225 N.E. Mizner Blvd., 4th Floor Boca Raton, FL 33432

Dear Mr. Garcia:

As the 2004 National Association of Hispanic Publications, Inc. Miami Hispanic Ad Summit has come and gone, it is only fitting to thank those that have made possible the success of this event. Your participation as a Keynote Speaker, providing not only your expertise and passion but also your much valued time, was a tremendous addition to this event.

It is our sincere hope that we may continue to build our relationship with you and your organization. We look forward to working with you in the future. We also look forward to your presence at our 2005 NAHP, Inc. Annual Convention & Expo in Philadelphia, an event that promises to be one of the best conventions ever for our organization.

Again, thank you for your participation at the Miami Ad Summit, and we hope to keep in contact with you in the future.

Sincerely,

Joseph Carrillo

Chief Operations Officer,

National Association of Hispanic Publications, Inc.

NATIONAL SCHOOL OF EXCELLENCE

United States Department of Education

November 14, 2006

Mr. Charles Garcia 638 High Street Boca Raton, FL 33432

Dear Charlie:

On behalf of the St. Patrick School faculty, we wish to thank you for the exceptional presentation you delivered on November 10, 2006 for our first "Professional Day" of the year. Your passionate and uplifting message set the tone for the day's activities.

Our faculty thoroughly enjoyed your powerful stories and examples of success and was deeply touched by your faith and optimism. You challenged us to revisit our dreams and aspirations and consequently rekindled the fire within.

Thank you again for an incredible morning and for giving so generously of your time and talents.

Sincerely,

Bertha Moro

Principal



Charles A. Conzalez 20th District, Texas

December 26, 2006

Mr. Charles Patrick Garcia President Sterling Hispanic Capital Markets Group 1200 North Federal Highway, Suite 400 Boca Raton, Florida 33432-2847

Dear Charlie:

It was a great pleasure meeting you and your wife, Cristina Avila. Your willingness to travel to San Antonio, accept the award named after my father and address the audience was truly appreciated by everyone. Your remarks were quite meaningful and I commented to the students and teachers after the ceremony that you should be a guest lecturer, for you have great insight and invaluable counsel to share with young leaders.

Again, thank you and congratulations. I plan on contacting you to see if you will be Washington in order to make an appointment to get together. The issue of access to capital must be addressed creatively and aggressively.

Sincerely,

Member of Congress